



Subd.de Gestión y Desarrollo de Personas  
 Depto. Desarrollo Organizacional  
 FRG/PQM/mjh

**“CONCURSO INTERNO PARA LA PROMOCIÓN INTERNA DE LOS PROFESIONALES DE LA PLANTA TITULAR DEL SERVICIO DE SALUD MAGALLANES”**

FECHA PUBLICACIÓN NOMINA PUNTAJES DEFINITIVOS: 20/05/2022				FACTOR 1 CAPACITACION	FACTOR 2 EV. DESEMPEÑO	FACTOR 3 EXP. CALIFICADA					FACTOR 4 APTITUD PARA EL CARGO					OBSERVACIONES
N°	ESTAB	RUT	GR	TOTAL	TOTAL	SUBFACTOR A TOTAL	SUBFACTOR B TOTAL	SUBFACTOR C TOTAL	SUBFACTOR D TOTAL	TOTAL	SUBFACTOR A) TOTAL	SUBFACTOR B) TOTAL	SUBFACTOR C) SUMA	TOTAL FACTOR 4	TOTAL PUNTAJE PRELIMINAR	
1	1206	6853134	7	17.5	17.5	26.4	11	14	14	16.35	21	28	21	17.5	68.85	
2	1206	9175931	8	17.5	17	26.4	11	13.6	13.6	16.15	21	28	21	17.5	68.15	
3	1206	7174946	11	17.5	17.5	26.4	11	14	14	16.35	16.8	22.4	21	15.05	66.4	
4	1216	7861590	10	17.5	17.5	28	11	14	14	16.75	21	11.2	21	13.3	65.05	
5	1206	7232182	8	17.5	17.5	28	11	14	14	16.75	21	11.2	21	13.3	65.05	
6	1216	7443922	7	17.5	17.5	26.4	11	14	14	16.35	21	11.2	21	13.3	64.65	
7	1206	7214856	8	17.5	17.5	20.8	11	12.8	12.8	14.35	16.8	22.4	21	15.05	64.4	
8	1206	7051761	8	17.5	17.5	24.8	11	13.6	13.6	15.75	21	11.2	21	13.3	64.05	
9	1206	7262441	9	17.5	17.5	23.2	14	12.8	12.8	15.7	21	11.2	21	13.3	64	
10	1206	7407287	9	17.5	17.5	26.4	11	14	14	16.35	0	28	21	12.25	63.6	
11	1206	7044183	8	17.5	17.5	26.4	11	14	14	16.35	21	5.6	21	11.9	63.25	
12	1206	7502476	11	17.5	17.5	26.4	11	14	14	16.35	4.2	22.4	21	11.9	63.25	
13	1206	10502885	9	17.5	17.5	18.4	11	12	12.8	13.55	21	16.8	21	14.7	63.25	
14	1216	9338753	7	17.5	17.5	26.4	11	14	14	16.35	12.6	11.2	21	11.2	62.55	
15	1216	8884159	11	17.5	17.5	26.4	11	14	14	16.35	12.6	11.2	21	11.2	62.55	
16	1206	10760220	12	17.5	17.5	20.8	11	12	12	13.95	21	11.2	21	13.3	62.25	
17	1206	7566244	12	17.5	17.5	23.2	11	12.8	12.8	14.95	4.2	22.4	21	11.9	61.85	
18	1206	9756029	11	17.5	17.5	15.2	11	12.4	12.4	12.75	12.6	22.4	21	14	61.75	
19	1206	8879372	14	17.5	17.5	12	11	8.4	8.4	9.95	21	28	18	16.75	61.7	
20	1206	12937118	13	17.5	17.5	10.4	11	8.8	8.8	9.75	21	28	18	16.75	61.5	
21	1206	11294521	11	17.5	17.5	10.4	11	8.8	8.8	9.75	21	28	18	16.75	61.5	
22	1206	10655947	10	17.5	17.5	12.8	11	10.4	10.4	11.15	21	22.4	18	15.35	61.5	
23	1206	8797534	13	17.5	17.5	10.4	11	8.4	8.8	9.65	21	28	18	16.75	61.4	
24	1206	7656875	9	15	17.5	23.2	14	12.4	12.4	15.5	21	11.2	21	13.3	61.3	
25	1206	10370692	13	17.5	17.5	16	11	10	10	11.75	16.8	22.4	18	14.3	61.05	
26	1206	6523780	13	17.5	17.5	10.4	11	10.4	10.4	10.55	21	22.4	18	15.35	60.9	
27	1206	8885532	9	17.5	17.5	10.4	14	5.2	5.2	8.7	21	28	18	16.75	60.45	
28	1206	13319706	14	17.5	17.5	7.2	11	8	8	8.55	21	28	18	16.75	60.3	
29	1217	10282534	13	17.5	17.5	10.4	11	8.4	8.4	9.55	21	22.4	18	15.35	59.9	
30	1206	9171219	10	17.5	17.5	17.6	14	10	10	12.9	21	5.6	21	11.9	59.8	
31	1217	10297558	14	17.5	17.5	8.8	11	6	6	7.95	21	28	18	16.75	59.7	
32	1216	8700088	14	17.5	17.5	4.8	11	7.6	7.6	7.75	21	28	18	16.75	59.5	
33	1206	10982070	14	17.5	17.5	10.4	14	6	6	9.1	21	22.4	18	15.35	59.45	
34	1201	13324012	14	17.5	17.5	10.4	11	7.2	7.2	8.95	21	22.4	18	15.35	59.3	
35	1201	13125329	11	17.5	17.5	8.8	11	8	8	8.95	21	22.4	18	15.35	59.3	
36	1206	8450421	13	17.5	17.5	12.8	11	8.8	8.8	10.35	21	16.8	18	13.95	59.3	
37	1206	10009037	12	17.5	17.5	17.6	11	12.4	12.4	13.35	0	22.4	21	10.85	59.2	
38	1201	10978093	10	17.5	17	15.2	11	8.8	9.2	11.05	8.4	28	18	13.6	59.15	
39	1206	6933561	10	17.5	17.5	10.4	11	12.4	12.4	11.55	21	11.2	18	12.55	59.1	
40	1206	8766918	14	17.5	17.5	10.4	11	8.8	10.4	10.15	21	16.8	18	13.95	59.1	
41	1206	15309340	14	17.5	17.5	8.8	11	6.8	6.8	8.35	16.8	28	18	15.7	59.05	
42	1206	8380871	13	17.5	17.5	10.4	11	9.2	9.2	9.95	21	16.8	18	13.95	58.9	
43	1206	7225461	12	17.5	17.5	15.2	11	9.6	14	12.45	21	5.6	18	11.15	58.6	
44	1217	12030960	15	17.5	17.5	6.4	11	6	6	7.35	21	28	15	16	58.35	
45	1206	12024727	15	17.5	17.5	10.4	14	5.2	5.2	8.7	12.6	28	18	14.65	58.35	
46	1217	7449939	12	17.5	17.5	12	11	8.8	11.2	10.75	21	11.2	18	12.55	58.3	
47	1206	13742091	14	17.5	17.5	8.8	11	6	6	7.95	12.6	28	18	14.65	57.6	
48	1206	16362560	15	17.5	17.5	4.8	11	4.8	4.8	6.35	21	28	15	16	57.35	
49	1206	14229949	13	17.5	17.5	8.8	11	6.8	6.8	8.35	21	16.8	18	13.95	57.3	
50	1206	7066056	12	17.5	17.5	12.8	11	11.6	11.6	11.75	12.6	11.2	18	10.45	57.2	
51	1217	10372707	15	17.5	17.5	4.8	11	3.2	3.2	5.55	21	28	15	16	56.55	
52	1216	9335867	15	17.5	17.5	4.8	11	5.2	5.2	6.55	16.8	28	15	14.95	56.5	



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N°	ESTAB	RUT	GR	TOTAL	TOTAL	SUBFACTOR A TOTAL	SUBFACTOR B TOTAL	SUBFACTOR C TOTAL	SUBFACTOR D TOTAL	TOTAL	SUBFACTOR A) TOTAL	SUBFACTOR B) TOTAL	SUBFACTOR C) SUMA	TOTAL FACTOR 4	
53	1206	9065508	11	17.5	17.5	23.2	11	12.4	12.4	14.75	0	5.6	21	6.65	56.4
54	1206	11892701	13	17.5	17.5	7.2	11	7.2	9.2	8.65	21	11.2	18	12.55	56.2
55	1206	10655957	15	17.5	17.5	10.4	11	5.2	5.2	7.95	12.6	22.4	18	13.25	56.2
56	1206	8478447	15	17.5	17.5	1.6	5	8	10	6.15	21	22.4	15	14.6	55.75
57	1206	8570121	14	17.5	17.5	10.4	11	9.6	9.6	10.15	0	22.4	18	10.1	55.25
58	1206	10986128	14	17.5	17.5	8.8	11	7.2	7.2	8.55	0	28	18	11.5	55.05
59	1206	9885228	15	17.5	17.5	4.8	11	2.4	2.4	5.15	21	22.4	15	14.6	54.75
60	1206	4492147	12	17.5	17	18.4	11	12.4	12.4	13.55	0	5.6	21	6.65	54.7
61	1201	7212622	9	17.5	17.5	21.6	11	11.6	11.6	13.95	0	0	21	5.25	54.2
62	1216	8183911	13	17.5	17.5	10.4	11	12	12	11.35	0	11.2	18	7.3	53.65
63	1206	8871974	14	17.5	17.5	10.4	11	8.4	8.4	9.55	12.6	5.6	18	9.05	53.6
64	1206	15310556	15	17.5	17.5	1.6	5	6	6	4.65	12.6	28	15	13.9	53.55
65	1201	14214889	15	17.5	17.5	4.8	11	3.2	3.2	5.55	8.4	28	15	12.85	53.4
66	1206	10635855	15	17.5	17.5	4.8	11	2.4	2.4	5.15	21	16.8	15	13.2	53.35
67	1201	10637043	14	17.5	17.5	10.4	11	6.8	6.8	8.75	12.6	5.6	18	9.05	52.8
68	1206	9685188	14	17.5	17.5	10.4	11	8.4	8.4	9.55	0	11.2	18	7.3	51.85
69	1206	16402692	15	17.5	17.5	4.8	11	4.8	4.8	6.35	21	5.6	15	10.4	51.75
70	1206	7659485	15	17.5	17.5	1.6	5	8.4	8.4	5.85	0	28	15	10.75	51.6
71	1217	11912034	14	17.5	17.5	10.4	11	8	8	9.35	4.2	5.6	18	6.95	51.3
72	1206	8685001	12	17.5	17.5	10.4	11	12.8	12.8	11.75	0	0	18	4.5	51.25
73	1201	12060443	15	17.5	17.5	4.8	11	4.4	4.4	6.15	8.4	16.8	15	10.05	51.2
74	1206	8266088	14	17.5	17.5	7.2	11	4.8	10.4	8.35	12.6	0	18	7.65	51
75	1206	16066546	15	17.5	17.5	4.8	11	5.2	5.2	6.55	4.2	16.8	15	9	50.55
76	1206	10858695	15	17.5	17.5	4.8	11	4.8	4.8	6.35	4.2	16.8	15	9	50.35
77	1206	9393811	16	17.5	17.5	0	0	0	0	0	21	28	12	15.25	50.25
78	1206	9809191	15	17.5	17.5	0	0	5.6	6.4	3	16.8	16.8	15	12.15	50.15
79	1216	9824436	15	17.5	17.5	1.6	5	8	9.2	5.95	21	0	15	9	49.95
80	1216	19655783	16	17.5	17.5	0	0	4	4	2	21	16.8	12	12.45	49.45
81	1206	9263762	15	17.5	17.5	4.8	11	2.4	2.4	5.15	21	0	15	9	49.15
82	1206	10058591	15	17.5	17.5	0	0	6.8	6.8	3.4	4.2	22.4	15	10.4	48.8
83	1206	12717152	15	17.5	17.5	0	0	5.6	5.6	2.8	16.8	11.2	15	10.75	48.55
84	1201	10801537	15	17.5	17.5	1.6	5	9.2	12	6.95	0	11.2	15	6.55	48.5
85	1217	8063334	15	17.5	17.5	8.8	11	5.2	5.2	7.55	0	5.6	18	5.9	48.45
86	1206	9714562	14	17.5	17.5	4.8	11	7.2	7.2	7.55	0	5.6	18	5.9	48.45
87	1206	9100861	13	12.5	17.5	16	11	10	10	11.75	0	11.2	15	6.55	48.3
88	1206	8517535	13	17.5	17.5	10.4	11	6.8	6.8	8.75	0	0	18	4.5	48.25
89	1216	12542051	15	17.5	17	1.6	5	10.8	10.8	7.05	0	11.2	15	6.55	48.1
90	1206	10102278	15	17.5	17.5	1.6	5	6.8	6.8	5.05	0	16.8	15	7.95	48
91	1206	15681486	16	17.5	17.5	0	0	5.2	5.2	2.6	12.6	11.2	15	9.7	47.3
92	1206	13427432	15	17.5	17.5	1.6	5	4.4	7.2	4.55	4.2	11.2	15	7.6	47.15
93	1216	16440153	16	17.5	17.5	0	0	4	4	2	0	28	12	10	47
94	1201	13125046	15	17.5	14	1.6	5	6.8	8	5.35	16.8	11.2	12	10	46.85
95	1206	10496048	15	17.5	17.5	1.6	5	6	6	4.65	0	11.2	15	6.55	46.2
96	1201	10363521	15	17.5	17.5	1.6	5	8.4	8.4	5.85	0	5.6	15	5.15	46
97	1206	12796668	15	17.5	17.5	0	0	5.6	5.6	2.8	0	16.8	15	7.95	45.75
98	1201	15580117	15	17.5	17.5	0	0	5.6	5.6	2.8	8.4	5.6	15	7.25	45.05
99	1206	14229820	15	17.5	17.5	1.6	5	6.4	6.4	4.85	0	5.6	15	5.15	45
100	1206	15581374	15	17.5	17.5	1.6	5	5.6	5.6	4.45	0	5.6	15	5.15	44.6
101	1206	14229530	15	17.5	17.5	0	0	5.6	5.6	2.8	0	11.2	15	6.55	44.35
102	1206	7227729	15	7.5	17.5	0	0	11.6	11.6	5.8	16.8	28	9	13.45	44.25
103	1206	13161630	15	17.5	17.5	0	0	7.6	7.6	3.8	0	5.6	15	5.15	43.95



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N°	ESTAB	RUT	GR	TOTAL	TOTAL	SUBFACTOR A TOTAL	SUBFACTOR B TOTAL	SUBFACTOR C TOTAL	SUBFACTOR D TOTAL	TOTAL	SUBFACTOR A) TOTAL	SUBFACTOR B) TOTAL	SUBFACTOR C) SUMA	TOTAL FACTOR 4		TOTAL PUNTAJE PRELIMINAR
104	1206	8158823	15	17.5	17.5	4.8	11	2.4	2.4	5.15	0	0	15	3.75	43.9	
105	1206	9938853	12	7.5	17.5	10.4	11	11.6	12.8	11.45	16.8	0	12	7.2	43.65	
106	1201	15905819	15	17.5	17.5	0	0	5.6	5.6	2.8	0	5.6	15	5.15	42.95	
107	1206	16415499	16	12.5	17.5	0	0	4	4	2	21	11.2	9	10.3	42.3	
108	1216	12311281	16	17.5	17.5	0	0	0	0	0	4.2	11.2	12	6.85	41.85	
109	1206	15582869	16	17.5	17.5	0	0	1.6	1.6	0.8	0	11.2	12	5.8	41.6	
110	1201	11358757	16	17.5	17.5	0	0	0	0	0	0	11.2	12	5.8	40.8	
111	1206	9112600	16	17.5	17	0	0	4	4.8	2.2	0	0	12	3	39.7	
112	1206	15307062	16	15	17	0	0	6.4	6.4	3.2	4.2	0	12	4.05	39.25	
113	1206	8839132	14	7.5	17.5	10.4	11	8.8	8.8	9.75	0	5.6	12	4.4	39.15	
114	1206	8026888	16	17.5	17.5	0	0	0	0	0	0	0	12	3	38	
115	1206	7520401	11	5	17.5	10.4	11	13.2	13.2	11.95	0	0	12	3	37.45	
116	1201	5955211	15	7.5	17.5	0	0	6.8	10.4	4.3	0	0	9	2.25	31.55	
117	1206	10967397	15	5	17.5	0	0	4	4	2	0	11.2	6	4.3	28.8	
118	1206	15309643	16	0	17.5	0	0	1.6	1.6	0.8	0	5.6	3	2.15	20.45	INHABILIDAD ART. 55
119	1206	9645477	14	2.5	0	0	0	0	0	0	0	0	0	0	0	NO PRESENTA ANEXO 1
120	1206	14280581	15	0	0	0	0	0	0	0	0	0	0	0	0	NO FIRMA ANEXO 1 DE POSTULACION

Este documento ha sido firmado electrónicamente por  
 FANNY BEATRIZ ROS GARAY  
 SubDirector/a(s) SubDirección de Gestión y Desarrollo de Personas  
 Dirección del Servicio de Salud Magallanes

